

**HARSHA ENGINEERS INTERNATIONAL LIMITED**

**CSR ANNUAL ACTION PLAN FOR FY 2024-2025**

1	Date of formulation and recommendation by CSR Committee	May 16, 2024
2	Date of approval by Board of Directors	May 16, 2024
3	Financial Year	2024-25

**CSR Projects Approved for Financial Year 2024-25**

Pursuant to the commencement of Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 dated January 22, 2021, read with Section 135 of Companies Act 2013, the annual action plan for Corporate Social Responsibility (CSR) activities that will be undertaken for the FY 2024-25 is mentioned hereunder:

**Project Approved**

The CSR Annual Action Plan includes the list of CSR projects or programmes that are approved to be undertaken by the board in areas or subjects specified in Schedule VII of the Act. These projects or programmes are in line with our CSR policy and governed by the CSR committee.

Sr No.	Names of CSR Projects/ Programmes	Location of the Project	Activity under Schedule VII	Manner of Execution (Direct/ Through Implementing Agency)	Allocated Budgets (INR in Lakh)	Implementation Schedule
1	Construction of residential complex for female challenged person	Ahmedabad, Gujarat	(ii) & (iii)	Implementing Agency	230	On or before March 31, 2025

2	Heart Surgery free of cost for needy people	Ahmedabad, Gujarat	(i)	Direct/ Through Implementing Agency	25	On or before March 31, 2025
3	Promoting Education	Gujarat	(ii)	Direct/ Through Implementing Agency	11	On or before March 31, 2025
4	Mid-Day Meal Programme to School Children	Gujarat	(i)	Direct/ Through Implementing Agency	11	On or before March 31, 2025
5	Tree Plantation	Ahmedabad, Gujarat	(iv)	Direct/ Through Implementing Agency	10	On or before March 31, 2025
6	Medical Equipment's to NGO	Ahmedabad, Gujarat	(i)	Direct/ Through Implementing Agency	7.5	On or before March 31, 2025
7	Education and welfare of deaf Children and for trainees	Vadodara, Gujarat	(ii)	Implementing Agency	11	On or before March 31, 2025

#### **Modalities of utilization of funds for the projects or programmes**

The Corporate Social Responsibility (CSR) budget, as stipulated by the Companies Act, 2013, and the rules and policies framed thereunder, shall be allocated towards approved CSR activities.

The Board of Directors, upon the recommendation of the CSR Committee, shall approve the CSR expenditures. The CSR

Committee, with the Board's approval, shall determine the disbursement of funds to implementing agencies.

The Company shall ensure the collection of all necessary documents and information from these agencies.

**Manner of Execution of such projects/programmes**

The Company shall execute the aforementioned projects directly or through any entity, company, public trust, or society as specified in the Rule 4 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, including any re-enactments, modifications, or amendments thereto.

**Monitoring and Reporting Mechanism:**

The Board shall ensure that the funds disbursed for Corporate Social Responsibility (CSR) are utilized for the approved purposes and in the manner specified. The Chief Financial Officer shall certify the financial management of these funds.

The CSR Committee shall oversee the implementation of CSR projects, programs, and activities within the approved timelines and year-wise allocations as per the CSR Policy.

The Committee shall ensure compliance with the provisions related to CSR in the Companies Act, 2013, and the Rules made thereunder.

The Committee is authorized to make necessary modifications for smooth project implementation within the overall permissible time period. The progress of CSR initiatives and activities shall be regularly reported by the CSR Committee to the Board.

The allocated budgets for each project are provisional, based on projections, and actual spending may vary, subject to the Board's approval.

**Details of need and impact assessment, if any, for the projects undertaken by the company.**

Not Applicable